

2022



MANAGEMENT SUCCESSION COMPETITION



NOMINATION FORM

NOMINATION DEADLINE: OCTOBER 7, 2022



ASSOCIATION DES CADRES
DES COLLÈGES DU QUÉBEC

MANAGEMENT SUCCESSION AWARD



EVALUATION CRITERIA

The 2022 Management Succession award will be given to a senior manager who has been working in the college network for under two years, with a future horizon as a senior staff member of about ten years, and who stands out for leadership and contribution made to the development of his or her college and the employees under his or her responsibility.

- Organizational skills, initiative, and leadership qualities.
- Positive impact of contribution in the workplace.
- Recognition of management abilities by superiors, peers, and employees.

ELIGIBILITY REQUIREMENTS

An active member of the ACCQ for under two years with a career horizon of at least a decade as of November 3, 2022.

NOMINATION PROCEDURE

- The nomination must be submitted by the local president and seconded by a member of the local executive.
- The form must be completed, duly signed, and returned by email to candidature@accq.qc.ca no later than October 7, 2022. Only the information included in the said form will be analyzed by the jury.
- One application per local section will be accepted.

JURY 2022

Léane Arsenault

Trainer

Honorary member of the ACCQ

Dany Dubois

Consulting services coordinator

Cégep de Sainte-Foy

Professional affairs committee representative

Philippe Lalande

Director - Affinity Group Management at BENEVA

Representative of the main sponsor of the 2022 conference

Stéphanie Poissant

Human resources director and secretary general

Cégep Marie-Victorin

Board of directors representative

Charles Simard

Chair and CEO of the ACCQ from 2016 to 2021

PRESENTATION OF THE AWARD

The award will be presented at the banquet evening of the conference entitled *Les paradoxes organisationnels* (organizational paradoxes), which will be held on November 3, 2022 in Rivière-du-Loup.

FOR MORE DETAILS, PLEASE CONTACT

MELANIE CORMIER

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Quebec City, Quebec G2K 2E3

Telephone: 418-877-1500, ext. 202

Email: mcormier@accq.qc.ca

IDENTIFICATION OF THE NOMINEE

FAMILY NAME FIRST NAME

POSITION

COLLEGE

EMAIL

CELL

SIGNATURE DATE

IDENTIFICATION OF LOCAL NOMINATORS

PRESIDENT OF THE LOCAL CEGEP SECTION

FAMILY NAME FIRST NAME

POSITION

COLLEGE

EMAIL

CELL

SIGNATURE DATE

FAMILY NAME FIRST NAME

POSITION

COLLEGE

EMAIL

CELL

SIGNATURE DATE

WE CERTIFY THAT THE NOMINEE HAS BEEN NOTIFIED OF THE NOMINATION AND THAT THE INFORMATION PROVIDED IS ACCURATE.

FIRST CRITERION

HOW DOES THE NOMINEE STAND OUT WITH RESPECT TO ORGANIZATIONAL SKILLS, INITIATIVE, AND LEADERSHIP QUALITIES (GIVE EXAMPLES)?

SECOND CRITERION

WHAT ARE THE POSITIVE IMPACTS OF THE NOMINEE'S CONTRIBUTION IN THE WORKPLACE?

THIRD CRITERION

PLEASE INSERT BRIEF TESTIMONIALS OF RECOGNITION OF MANAGEMENT SKILLS BY THE SUPERVISOR AND AN EMPLOYEE OF THE NOMINEE.